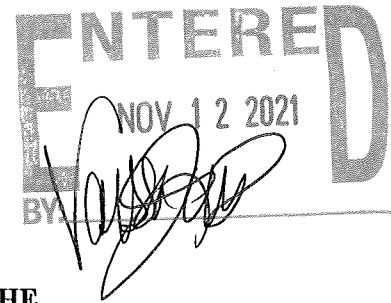


COMMONWEALTH OF KENTUCKY
BOARD OF SOCIAL WORK
CASE NO. 19-47



IN RE: THE LICENSE TO PRACTICE SOCIAL WORK IN THE
COMMONWEALTH OF KENTUCKY HELD BY
JOSEPH WILLIAMS, LCSW, LICENSE NO. 1898

AGREED ORDER

Come now the Kentucky Board of Social Work (hereinafter "the board"), and Joseph Williams (hereinafter "Licensee"), and, following mediation on October 13, 2021, which was attended by the parties and counsel, after which a "Memorandum of Understanding" was reached, and based upon their mutual desire to fully and finally resolve this pending matter in an expeditious manner without the need for filing a formal complaint and notice of evidentiary hearing pursuant to KRS 335.155, hereby ENTER INTO the following **AGREED ORDER**:

STIPULATION OF FACTS

The parties stipulate the following facts, which serve as the factual bases for this Agreed Order:

1. Licensee was duly licensed by the board to practice social work within the Commonwealth of Kentucky upon issuance of his license on April 30, 3004.
2. On or about September 16, 2019, the board received a written complaint filed by Kay Paine, CSW (hereinafter "Ms. Paine"), stating that Licensee had violated 201 KAR 23:080 by engaging in an inappropriate relationship with a minor client, C.W. The complaint was assigned Agency Case No. 19-47.
3. The complaint alleged that Licensee was providing juvenile sex offender treatment as an approved therapist through the Department of Juvenile Justice for C.W. and that several boundaries were crossed, which were alleged to be violations of 201 KAR 23:080.

4. On or about October 16, 2019, the Board received a response from Licensee denying wrongdoing.

5. Subsequently, a board investigator was assigned and provided a final investigative report to the board.

6. On May 21, 2021, the Board initiated an administrative action in 21-KBSW-0076. Licensee filed an Answer to the complaint on June 30, 2021. The matter was then Ordered to mediation on August 9, 2021.

7. The parties attended mediation with Hon. Aaron J. Silletto on October 13, 2021 and entered into a Memorandum of Understanding on that date. The parties further agreed that said Memorandum of Understanding would be incorporated into an Agreed Order herein.

STIPULATED CONCLUSIONS OF LAW

The parties stipulate the following Conclusions of Law, which serve as the legal bases for this Agreed Order:

1. During the period of time referenced herein, Licensee's Kentucky social work license was active and subject to regulation and discipline by the board.

2. Pursuant to 201 KAR 23:080, Sections 3 and 11 a social worker must promote the well-being of their clients and is prohibited from engaging in dual relationships with a client.

3. Based upon the Stipulation of Facts, and without any admission of fault, the Licensee has engaged in conduct that may have violated the provisions of KRS 335.150 and 201 KAR 23:080, Sections 3 and 11. Accordingly, there are legal grounds for the parties to enter into this Agreed Order.

4. Pursuant to KRS 335.150(4), the parties may fully and finally resolve this pending matter without the filing of a formal complaint and an evidentiary hearing by entering into informal resolution such as this Agreed Order.

AGREED ORDER

Based upon the foregoing Stipulation of Facts and Stipulated Conclusions of Law, and based upon their mutual desire to fully and finally resolve this pending matter without an evidentiary hearing, and recognizing that the Licensee has admitted no wrongdoing herein, the parties ENTER INTO the following AGREED ORDER:

1. Licensee's social work license (LCSW No. 1898) shall be suspended as if revoked for a period of three (3) years. Said suspension shall be probated for a period of three years (3) from the same date and shall only be effectuated upon further violation of the terms of this Agreed Order. If effectuated, the suspensions shall be in effect for a period of three (3) years from the date that it is applied.

2. Licensee shall not engage in recreational social work practice.

3. Licensee shall not practice social work outside of his regular business address, except as provided herein. Licensee's current business address is 209 East Sunset Drive, Mayfield, Kentucky 42066. Should Licensee's address change, he will immediately notify the Board of his new business address and shall do so prior to providing any social work practice at a subsequent address.

a. Licensee may continue his ~~current contract~~ social work practice in the facilities of New Pathways for Children, ~~located-headquartered~~ at 3311 Shaw Road, Melber, Kentucky 42069, including current and new clients, on the condition that New Pathways for

Children be provided with a redacted copy of complaint associated with this matter and this Agreed Order upon entry.

b. Licensee must return a signed receipt to the Board showing that management at New Pathways for Children has received the above-mentioned documentation within ten (10) days.

4. Licensee shall not accept any new clients under the legal age of majority, nor those who have been declared mentally disabled by a court of competent jurisdiction, during the terms of his probation, other than those specifically outlined in paragraph 3 hereinabove.

a. Licensee may continue to work with current minor or mentally challenged clients under this provision, upon the condition that he provide each parent or guardian with written notice that he has been the subject of a disciplinary action by the Board of Social Work, and that they may obtain additional information from the Board by filing an appropriate Open Records Request directly to the Board.

b. Licensee must return a signed acknowledgment from each affected minor or mentally challenged client's parent or guardian that he intends to retain as a client to the Board within thirty (30) days and prior to continuing treatment with each client.

5. Licensee shall be under supervision by Licensed Clinical Social Worker, who is specifically approved by the Board and agreed to by Licensee. The supervisor shall maintain direct-regular contact with Licensee and shall report any facts that may indicate a violation of this agreement to the Board immediately.

6. Licensee shall receive three (3) board approved hours of continuing education hours *each* year for the next three (3) years, rather than the normal amount required of three (3) hours

over a three (3) year period. At least one (1) hour shall be related to dual relationships each year. Licensee will provide proof thereof to the Board,

7. Licensee will not provide supervision to another social worker pursuant to KRS 335.100(3) and 201 KAR 23:070 during the term of his probation.

8. Licensee will not commit any violations of KRS 335.010 through KRS 335.170, or Title 201 Chapter 203 of the Kentucky Administrative Regulations. This provision does not include any complaints currently pending before the Board as of the date of the parties' mediation herein.

9. Licensee freely and voluntarily enters into this Agreed Order, motivated by a desire to resolve the issues addressed herein, and has executed this Agreed Order only after a careful reading of it, and consultation with his attorney, and a full understanding of all of its terms; that he is fully aware of and expressly waives the right to contest charges in a formal hearing pursuant to KRS 335.155, the right to obtain judicial review of the board's decision, and the right to appeal any final order of the board to the Franklin Circuit Court as otherwise allowed by KRS 335.155(3).

10. Licensee acknowledges the board has jurisdiction over the licensee and the conduct that precipitated this Agreed Order; that the board has the legal power to take disciplinary action up to and including revocation of the licensee's license to practice social work in Kentucky; and the licensee further acknowledges the board shall retain jurisdiction over this matter until all terms and conditions set forth in this Agreed Order have been met to the satisfaction of the board.

11. This Agreed Order is considered a public document, available for inspection at any time by any member of the public under the Kentucky Open Records Act.

12. This matter shall constitute disciplinary action that may be reportable under state or federal law.

13. Licensee expressly understands that any violation of the terms of this Agreed Order shall provide the legal basis for additional disciplinary action and shall constitute failure to comply with an order of the board under KRS 335.150(1)(f), and for which the board may impose additional penalties available under law after notice and an opportunity to be heard.

14. This Agreed Order shall be governed in all respects, whether as to validity, construction, capacity, performance or otherwise, in accordance with the laws of the Commonwealth of Kentucky. Furthermore:

a. Any dispute arising hereunder shall be settled by a state court of appropriate jurisdiction in Franklin County, Kentucky. The parties irrevocably consent to the personal jurisdiction and venue of such court.

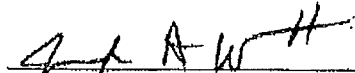
b. This Agreed Order may not be modified except by a written agreement signed by the parties.

15. In consideration of execution of this Agreed Order, Licensee, his executors, administrators, successors and assigns, hereby release and forever discharge the Commonwealth of Kentucky, the Board of Social Work, and each of its members, agents, and employees in their individual and representative capacities, from any and all manner of actions, causes of action, suits, debts, judgments, executions, claims and demands whatsoever, known and unknown, the licensee ever had, now has, may have or claim to have against any or all of the persons or entities named in this paragraph arising out of or by reason of this investigation, this disciplinary action, this Agreed Order, or its administration.

Upon consideration of this Agreed Order, it is hereby ORDERED that the terms of this Agreed Order are approved and adopted.

SO ORDERED on this 12th day of November 2021.

LICENSEE:

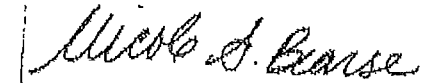

JOSEPH WILLIAMS

Date _____ 2021


HON. BRYAN WILSON
Counsel for Licensee

FOR THE BOARD OF SOCIAL WORK:


ANNE ADCOCK, DSW, MSW, CSW
Chair, Kentucky Board of Social Work

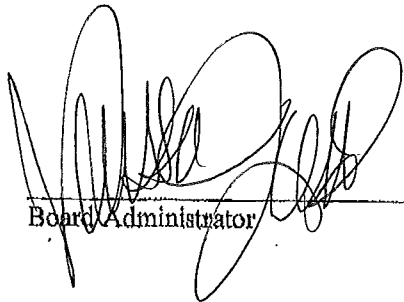

HON. NICOLE S. BEARSE
Counsel for Kentucky Board of Social Work

CERTIFICATE OF SERVICE

I hereby certify that copies of the Agreed Order were mailed by regular first-class mail
on this 12th day of November 2021, to:

Mr. Joseph Williams


Hon. Bryan Wilson
238 North Seventh Street
P.O. Box 708
Mayfield, Kentucky 42066-0034


Board Administrator